SISSA
Scuola Internazionale Superiore di Studi Avanzati

Translation of Announcement no. 300 dated 06.04.2020

Subject: public selection procedure to assign 1 position of Researcher (Ricercatore a tempo determinato) in accordance with art.24, paragraph 3, letter a) of Italian Law 240/2010 in the Neuroscience Area of SISSA, Academic Recruitment Field 05/D1 Physiology

THE DIRECTOR

Having seen Law No. 168 of 9.5.1989;
Having seen Law by Decree No.1 of 9.1.2020 which established Ministry of University and Research and consequently abolished Ministry of Education, University and Research;
Having seen Law No. 241 of 7.8.1990 and all subsequent modifications and additions;
Having seen Law No. 125 of 10.4.1991;
Having seen Law No. 104 of 5.2.1992 and all subsequent modifications and additions;
Having seen Law No 537 of 24.12.1993;
Having seen Presidential Decree No. 487 of 09.05.1994 and all subsequent modifications and additions;
Having seen Presidential Decree No. 445 of 28.12.2000 and all subsequent modifications and additions on administrative documentation;
Having seen Legislative Decree No. 165 of 30.03.2001 and all subsequent modifications and additions;
Having seen Legislative Decree No. 196 of 30.06.2003, Code for the protection of personal data, as modified by Legislative Decree No. 101 dated 10.08.2018 that has brought into force the EU General Data Protection Regulation 2016/679;
Having seen Law No. 106 of 15.04.2004 and Presidential Decree No. 252 of 3.5.2006;
Having seen Law No. 240 of 30.12.2010, "Regulations on the organization of universities, academic staff and recruitment, as well as the enabling regulation for Government to promote quality and efficiency in the university system" and in particular Art. 24;
Having seen Ministerial Decree No. 242 of 24.05.2011, “Criteria for the assessment of didactic and research activities undertaken by holders of contracts referred to in Art.24, paragraph 3 (a), Law No. 240 of 30.12.10”;
Having seen Ministerial Decree No. 243 of 25.05.2011, "Criteria and parameters for the preliminary assessment of candidates for public selection procedures as recipients of contracts referred to in Art.24 of Law 240/2010";
Having seen Presidential Decree No. 232 of 15.12.2011 concerning the Regulation governing the remuneration of professors and university researchers, in accordance with Art. 8, paragraphs 1 and 3 of Law 240/2010;

Area risorse umane
Ufficio risorse umane

Via Bonomea, 265
34136 Trieste – Italy
T +39 0403787111
E ufficiorisorseumane@sissa.it

SISSA
Scuola Internazionale Superiore di Studi Avanzati

Having seen the Statute of SISSA, issued with Directorial Decree No. 40 of 18.01.2012, published in the Official Gazette No. 36 dated 13 February 2012, in force since 28.02.2012;
Having seen Legislative Decree No. 49 of 29.03.2012, which establishes the legislative framework for the planning, monitoring and evaluation of budgetary policies and recruitment of universities;
Having seen Ministerial Decree No. 855 of 30.10.2015, laying down the re-determination of admission examination sectors re-grouped into macro-sectors;
Having seen the Regulations of SISSA on selection and management of the employment relationship of university researchers on a fixed term contract basis in accordance with the provisions of Art.24, Law No. 240 of 30.12.2010 then modified with Directorial Decree No. 602 of 18.10.2019;
Having seen the resolution of the Council of Neuroscience Area (in restricted composition) dated 14.01.2020, with which the call for a public selection procedure was approved for the awarding of a full-time fixed term research contract (ricercatore a tempo determinato), for a period of three years at SISSA Neuroscience Area, pursuant to Art. 24 of Law No. 240 of 30.12.2010, paragraph 3, letter a), for the academic recruitment field 05/D1 Physiology (Academic Discipline BIO/09 Physiology) of Area 05 Biology, to reinforce research activities aimed at exploiting research activity to study nano materials based on graphene oxide towards biomedical applications. In particular, fostering the development of nano vectors to allow glutamatergic synapses targeting in the basolateral amygdala in *in vivo* anxiety disease models as well as in *ex vivo* amygdala circuits, studied by live imaging, electrophysiology and ultra-microscopy, financed by the following projects:
R_H2020_FETFLAGSHIP_NEUR_Ballerini_0592 – H-2020-881603 "GrapheneCore3", Titolo: "Graphene Flagship Core Project 3" – Prof.ssa Ballerini, CUP: G94I19001340006, unità lavoro: costi rendicontabili, from 16.09.2020 to 31.03.2023 (30,5 months)
and
R_H2020_FETFLAGSHIP2_NEUR_Ballerini_0418 OH – H-2020-785219 "GrapheneCore2", Titolo: "Graphene Flagship Core Project 2" – Prof.ssa Ballerini, CUP: G92F17000410006 unità lavoro: overheads, from 01.04.2023 to 15.09.2023 (5,5 months);
Having seen the resolutions of the Academic Senate in the meeting dated 21.01.2020 and of the SISSA Board of Directors in the meeting of 28.01.2020, with which the call for a public selection procedure was approved for the awarding of a full-time fixed term research contract (ricercatore a tempo determinato), pursuant to Art. 24 of Law No. 240 of 30.12.2010, paragraph 3, letter a), at SISSA Neuroscience Area, as specified above;
Established the existence of available funds to cover the expenditure for the above mentioned position of Researcher for a full time fixed term contract, in accordance with art.24, paragraph 3, letter a) of Law No. 240/2010, at Neuroscience Area, as specified above;

Area risorse umane
Ufficio risorse umane

Via Bonomea, 265
34136 Trieste – Italy
T +39 0403787111
E **ufficiorisorseumane@sissa.it**

SISSA
Scuola Internazionale Superiore di Studi Avanzati

Having seen the Directorial Decree No. 267 dated 25.03.2020, which considers the exceptional emergency situation due to COVID-19, in accordance with the internal policies as defined by the internal task force, and which establishes that all the recruiting procedures in SISSA, based either on qualifications or on qualifications and interview, will be done exclusively with telematic tools till the end of the state of emergency;

D E C R E E S

Art.1
Positions open to competition

The following public selection procedure is held to assign 1 position of Researcher (Ricercatore a Tempo Determinato) for a three years contract, full time, which may eventually be extended once for further 2 years (subsequent to a positive evaluation of teaching and research activities carried out by the Researcher and to the verification of financial coverage), at Neuroscience Area of SISSA, in accordance with art. 24, paragraph 3, letter a) of Italian Law No 240/2010,
Academic Recruitment Field: **05/D1 Physiology**;
Academic Discipline: BIO/09 Physiology;
Area: 05 Biology;
Teaching activities: the teaching activities will be defined by the Council of Neuroscience Area in relation to the research project requirements and in accordance with funding prescriptions and current regulations;
Research activity: research activity will focus on the application of graphene oxide flakes of nanometric dimensions to the control of synaptic activity in in vitro and in vivo models. In particular, the use of such materials in controlling glutamate pre-synaptic release, namely to control excitatory synapses in the central nervous system. We foresee the development of graphene-based devices enabling transient, although specific and selective, reduction in glutamatergic activity achieving pharmacological control of basal activity as well as that increased following dysfunctional plasticity due to pathological events, aversive stimuli, excitotoxicity, following traumatic or ischemic brain damage (secondary damage). Test will require the use of electrophysiology, live imaging, immunofluorescence and confocal microscopy and ultramicroscope. The exploitation of combined optogenetic or nanoparticle based light-dependent stimulation is also planned;
Maximum number of publications to be submitted: 12;
Language in which the evaluation of qualifications and publications will be held: English.
The position of this contract may also be held in different locations.

Area risorse umane
Ufficio risorse umane

Via Bonomea, 265
34136 Trieste – Italy
T +39 0403787111
E **ufficiorisorseumane@sissa.it**

Art.2

Admission and Eligibility Requirements

Only Italian and foreign candidates in possession of a PhD degree or equivalent qualification in Neuroscience or related fields are eligible to participate in the selection.

In order to be admitted to the selection, candidates must be in possession of the requirements within the submission deadline.

If the PhD degree or equivalent qualification has been awarded abroad, candidates must provide the documents which certify that these qualifications are considered equivalent according to the Italian law in force:

Equivalence in accordance with art. 74 of Presidential Decree 382/1980 or in accordance with article 38 of the Legislative Decree 165/2001.If candidates do not comply with the requirement while submitting the application, they will be admitted to the selection procedure with reserve. If such candidate should win the selection, the necessary documents, certifying that his/her qualifications are considered equivalent according to the Italian law in force, must be submitted by the date of the signature of the contract.

Candidates who cannot participate in the selection are:

- Those candidates who have a degree of kinship or affinity including the fourth degree, with a professor belonging to the School Council, or with the Director, the Secretary General or with a member of the Board of Directors of SISSA.
- Those candidates who have, or who have had, research fellowships (assegno di ricerca) or contracts as a Researcher (Ricercatore a Tempo Determinato) in accordance with Articles 22 and 24 of Law 240/2010 at SISSA or at other Italian Universities, (public or not, or online universities), or at institutions included in paragraph 1 of Art. 22 of Law 240/2010 for a period of time which, summed to the period of time related to the contract concerned by this call, exceeds a total of 12 years, also not consecutive. Periods referring to maternity leaves or health leaves are not taken into consideration in the above mentioned periods of time according to the Italian law in force.
- Full and Associate professors (Professori di I and II Fascia) or researchers who are already holding a permanent position in a university will not be considered, even if they are no longer in service.
- Those candidates who are excluded from civil and political rights;
- Those candidates who have been dismissed or relieved from their role in a Public Administration for consistently inadequate performance;
- Those candidates who have been dismissed or relieved from their role in a Public Administration or from any other public employment, in accordance with Art. 127, letter d) of Presidential Decree 10.01.57, No. 3.

The exclusion from the selection is applied through a decree of the Director and notified to the candidate.

This Administration guarantees equality and equal opportunities in accessing job posts and in job treatment between male and female participants.

Area risorse umane
Ufficio risorse umane

Via Bonomea, 265
34136 Trieste – Italy
T +39 0403787111
E **ufficiorisorseumane@sissa.it**

Art.3

Applications for the selection procedure

The admission application must be signed and filled in all its parts, (Annex A), and addressed to the Director of the International School for Advanced Studies - Via Bonomea, 265 - 34136 Trieste. The application must be submitted within the deadline of 30 (thirty) days commencing on the day following the date of publication of the selection procedure in the Official Gazette of the Republic – 4th special series (Gazzetta Ufficiale).

The selection procedure will immediately be published on SISSA's website, and on the Ministry's and European Union's websites.

If this deadline coincides with a non-working day, the deadline will be postponed to the first working day. The application must be duly signed and submitted together with a copy of a personal identity document, on pain of exclusion.

The application may be submitted in one of the following ways:

1) submitted within the deadline through PEC (Electronic Certified Mail) to SISSA electronic certified mail address: protocollo@pec.sissa. The submission of the application must be done exclusively through PEC registered in the name of the candidate. An application sent from a non-certified email address will not be considered valid. Under penalty of exclusion, it is mandatory to attach the application and C.V. in .pdf format which must contain the scanned signature of the candidate, the .pdf scan of a valid identity document (front and back) as well as any other attachment to the application in .pdf format.
2) Sent by registered mail with acknowledgment of receipt within the deadline; in this case the postmark date of the post office will be necessary as confirmation.
3) Till the end of the COVID-19 emergency period, the applications may be submitted also via e-mail to ufficiorisorseumane@sissa.it. On pain of exclusion, it is it is mandatory to attach to the email the application and C.V. in .pdf format which must contain the scanned signature of the candidate, the .pdf scan of a valid identity document (front and back) as well as any other attachment to the application in .pdf format.

In the application, candidates must clearly indicate their surname, name, date and place of birth, place of residence and tax code. In addition, all candidates must declare under their own responsibility:

a. the held citizenship;
b. to hold the PhD degree or equivalent qualification in Neuroscience or related fields, got in Italy or abroad;
c. not to have a kinship, or affinity including the fourth degree, with a professor belonging to the School Council, or with the Director, the Secretary General or with a member of the Board of Directors of SISSA;
d. not to hold a permanent position as full or associate professor (*Professore di I and II Fascia*) or as permanent researcher in a university, even if they are no longer in service;

Area risorse umane
Ufficio risorse umane

Via Bonomea, 265
34136 Trieste – Italy
T +39 0403787111
E **ufficiorisorseumane@sissa.it**

e. Not to have/have had, research fellowships (assegno di ricerca) or contracts as a Researcher (Ricercatore a Tempo Determinato) in accordance with Articles 22 and 24 of Law No.240/2010 at SISSA or at other Italian Universities (public or not, or online universities), or at institutions included in paragraph 1 of Art. 22 of Law No. 240/2010 for a period of time which, summed to the period of time related to the contract concerned by this call, exceeds a total of 12 years, also not consecutive. Periods referring to maternity leaves or health leaves are not taken into consideration in the above mentioned periods of time according to the Italian law in force.
f. Not to have been dismissed or relieved from their role in a Public Administration for consistently inadequate performance and not to have been dismissed or relieved from their role in a Public Administration or from any other public employment in accordance with Art. 127, letter d) of Presidential Decree 10.01.57, No. 3.
g. Not hold penal judgment of conviction and not have penal pending proceedings; moreover, they must declare they are not aware to be subjected to any criminal proceeding;
h. Not to be employed in a Public Administration;
i. To be aware that all communications regarding the selection will be published on SISSA's website at the following link: https://www.sissa.it/recruitment?search=&status=All&area=All&posizione=3404
To all intents and purposes, the mentioned publication is equivalent to notification;
j. to be physically fit for recruitment.

Failure to declare one of the previous points in the application form will cause exclusion from the selection.

Italian candidates must also declare in the application under their own responsibility:

- that they are either registered on the electoral list in the city of residence, or no longer registered (please enlist the reasons of removal from the register/ failure to register);
- that they met any obligations under national laws on military service (for candidates who were born before 1985);

Foreign candidates must declare in the application under their own responsibility:

- that they enjoy full civil and political rights in their Country of origin or the reasons for exclusion;
- to have adequate knowledge of Italian language, although not necessary for the teaching and research activities which are held in English.

In the application, candidates must indicate the address where any communications are to be sent, the phone number, cell phone, and e-mail address. Any change must be immediately communicated to this School.

Area risorse umane
Ufficio risorse umane

Via Bonomea, 265
34136 Trieste – Italy
T +39 0403787111
E **ufficiorisorseumane@sissa.it**

Pursuant to Law No. 104 of 5 February 1992, disabled candidates must make an explicit request in relation to their disability with respect to the necessary aid, as well as indicating the possible need for extra time for the interview.
SISSA is not liable for misdirected communication due to incorrect residence or domicile information provided by candidates, or to absent or late notification of any changes thereof. The University Administration shall bear no responsibility for any postal or communications delays or third party delays due to fortuitous events or *force majeure*.
In addition, candidates must also attach to the application:

1. a copy of a valid personal identity document;
2. a C.V. listing all research and teaching activities, their degrees and all other qualifications, dated and signed, and submitted through the form of *the dichiarazione sostitutiva di atto di notorietà* (document in which they undersign that what is stated is true) using the attached Annex B;
3. a numbered list, dated and signed, of the publications to be submitted following the procedures described in Art. 4 of this notice, indicating eventual websites from which the publications can be downloaded;
4. a maximum number of 12 publications, (in the case of publications issued in copy, attach the *dichiarazione sostitutiva di atto di notorietà* - Annex B);
5. a numbered list, dated and signed, of all the qualifications which are thought to be useful for selection purposes, as well as the qualifications themselves.

If the application is delivered by hand or sent by registered mail with acknowledgment of receipt, candidates are required to submit all attachments in a computer device (USB key or CD).
Citizens of the European Union can:

- self-certify the posession of qualifications using the *dichiarazione sostitutiva di atto di notorietà* (Annex B). If the degrees have been issued by a Public Administration, please note that they can be only self- certified by the candidate.
  or
- submit an original copy of the qualifications, or valid certified copies through a *dichiarazione sostitutiva di atto di notorietà*, pursuant to Arts. 19 and 47 of Presidential Decree 445/2000; all documents and certifications issued in other languages (except English) must be translated into Italian by a recognized authority/Embassy or by an official translator.

Non-European Union foreign citizens in possession of a valid residence permit may submit an original copy of the qualifications, or valid certified copies. They can use the *dichiarazione sostitutiva di atto di notorietà as* for citizens of the European Union, limited to prove status, facts and personal qualities which can be certified by Italian public institutions or, in application of international conventions between Italy and the Country of origin of the applicant.
Non-European Union nationals without a residence permit may submit an original copy of the qualifications, or valid certified copies. Certificates issued by the

Area risorse umane
Ufficio risorse umane

Via Bonomea, 265
34136 Trieste – Italy
T +39 0403787111
E **ufficiorisorseumane@sissa.it**

competent authorities of the State of which the non-EU foreign is a citizen must submit tall documents and certifications issued in other languages (except English) translated into Italian by a recognized authority/Embassy or by an official translator. Our Administration may proceed with specific checks on the veracity of the *dichiarazione sostitutive di notorietà*.
No reference may be made to documents, qualifications and publications already submitted or attached to other SISSA procedures or to other administrations.
On the addressed envelope, candidates, in addition to their own personal details, must also indicate the selection procedure to which they are applying (public selection for 1 Researcher, according to art.24, co.3, lett. a), Law No. 240/2010, Academic Recruitment Field 05/D1 Physiology).

Art.4
Publications

Candidates are allowed to submit a maximum number of 12 publications, which must be numbered in a sequential order and bear the same number of the publications' list as described in art. 3, of this public announcement.
Publications must be submitted together with the application.
Publications that are not submitted together with the application form and which do not respect the rules and the deadline of this notice, although included in the publications' list, cannot be taken into consideration by the Evaluation Committee.
Only publications or texts accepted for publication according to existing regulations will be evaluated, as well as essays that are part of collective works and articles published in journals (on paper or digital) with the exclusion of internal documents or department reports. The doctoral thesis or equivalent qualifications shall be taken into consideration even in the absence of the above mentioned conditions.
For publications in which the candidate is co-author, it is possible to attach a declaration certifying the personal contribution. In absence of such declaration, the publication will be assessed as long as it is possible to identify the individual contribution and coherence of the candidate to the overall scientific activity.
If the candidate submits more than 12 publications, the Committee will evaluate the first 12 publications following the order on the list of publications submitted by the candidate.
Candidates may produce publications in original, in valid certified copy or they can use the *dichiarazione sostitutiva di atto di notorietà* self-declaring that the copy of the publications corresponds to the original.
For works printed abroad, the date and place of publication must be included or, alternatively, the ISBN code or other equivalent.
For works printed in Italy before 2/9/2006 all duties in accordance with Art. 1 of Decree 31.08.1945, n.660 must be fulfilled; for works published from 02/09/2006 all duties in accordance with Law No. 106 of 15/4/2006, and with the Presidential Decree 3/5/2006, No. 252 must be fulfilled. The fulfilment of these obligations must be certified by specific supporting documents attached to the list of publications, or

Area risorse umane
Ufficio risorse umane

Via Bonomea, 265
34136 Trieste – Italy
T +39 0403787111
E **ufficiorisorseumane@sissa.it**

self-certified with a *dichiarazione sostitutiva*, in accordance with Art. 47 of the Presidential Decree 445/2000.
Publications must be submitted in the original language and translated into one of the following: Italian, English, French, German or Spanish.

Art.5
Exclusion from the selection procedure

Candidates are admitted to the selection procedure with reserve, therefore the exclusion due to the unfulfillment of requirements can be made at any time through a Director's decree.
Candidates lacking the requirements listed in article 2 of this notice will be excluded from the selection.

Art.6
Constitution of the Evaluation Committee

The Evaluation Committee is appointed by the Director of SISSA according to the proposal of the Area that has requested the position. The Committee is composed of three professors and at least two of them must be chosen from other Italian or foreign universities or other research institutions.
The Committee will be appointed in accordance with current regulations on incompatibility and conflict of interest. The Committee must complete all the procedures within three months since the date of issue of the Appointment Director's Decree, unless extended through a justified provision.

Art.7
Duties of the Evaluation Committee

The Committee predetermines the criteria for the evaluation of the C.V. and of the scientific production of the candidates, which includes the PhD thesis, according to criteria recognized at an international level, as defined by the Ministerial Decree No. 243 of 25 May 2011 and subsequent changes.
The criteria are published on the School's website. Ten days after the date of publication, the Committee may proceed with the following steps.
The Committee will proceed with the evaluation expressing a justified analytical judgment of the C.V. and the scientific production of the candidate.
All candidates will be admitted to the interview, if the total number of candidates is equal or less than six; otherwise, on the basis of the results of the preliminary assessment the most qualified candidates will be admitted to the interview (in the measure of 10/20% of the total but in any case, in a number not inferior to 6).
Written and oral examinations are excluded, with the exception of an oral test to prove an adequate knowledge of the English language seen that SISSA is an International School; the oral test will take place during the discussion on qualifications and publications.
Till the end of COVID-19 emergency situation, the meetings of the Evaluation Committee will be held using telematic devices. The Committee will have to meet

Area risorse umane
Ufficio risorse umane

Via Bonomea, 265
34136 Trieste – Italy
T +39 0403787111
E **ufficiorisorseumane@sissa.it**

via Skype o by using other telematic tools which can grant the actual participation of all the members, the simultaneity of decisions, the immediate possibility to access the acts, to intervene in the discussions, to exchange documents and approve reports.
At the end of the procedure, the Committee identifies the most qualified candidate for the position.

Art.8

Interviews schedule

The schedule of interviews will be published on SISSA website at the following link: https://www.sissa.it/recruitment?search=&status=All&area=All&posizione=3404 at least 20 days before the interviews.
The interviews will be hold following the schedule established by the Committee. Schedule and list of eligible candidates will be published on SISSA web site.
To all intents and purposes, the publication is equivalent to notification, no private notifications to candidates are envisioned.
Till the end of COVID-19 emergency, the interview will take place by using telematic tools, with audio and video connection among the Evaluation Committee and candidates, via Skype or other telematic tool which is able to ensure the actual participation, an efficient interaction among Committee members and candidate, with clear mutual comprehension and suitable modalities of identity recognition.
Therefore, the candidates admitted to the interview are expected to inform on their own Skype contact details, ensuring that the location from which the interview will take place is equipped with webcam – necessary for the identification of the candidate - with microphone, with sound case and/or with headphones.
At the beginning of the telematics interview, candidates must exhibit the same identification document sent with the application.
In case the COVID-19 emergency is declared closed, the interview with candidates can take place in SISSA headquarters, via Bonomea n. 265 - 34136 Trieste.

Art.9

Verification of regularity of acts

The acts of the Committee consist of all the reports of the Committee which must have attached the judgements expressed on each candidate and a final report on the work carried out by the Committee. The Director verifies the regularity of the acts within thirty days from the submission of the documents by the Committee. If the verification is positive, the Director approves the Committee acts through a decree. If after the verification, faults are identified, the Director sends back to the Committee the acts and indicates a deadline for their regularization.
All the acts regarding the procedure, including the report of the Committee on its work, and the judgements on each candidate are published on SISSA's website.
The School Council proposes the call of the candidate selected by the Committee to the Board of Directors. The proposal is adopted through a resolution with positive vote of the absolute majority of the Full professors and Associate professors (professori di prima e seconda fascia). The Board of Directors decrees on the call of the candidate selected by the Committee.

Area risorse umane
Ufficio risorse umane

Via Bonomea, 265
34136 Trieste – Italy
T +39 0403787111
E **ufficiorisorseumane@sissa.it**

SISSA
Scuola Internazionale Superiore di Studi Avanzati

Art.10

Return of documents and publications

Candidates have the right, upon written request and at their own expense, to the return of the submitted publications and documents. The documents and publications will be returned within two months of the request, unless delays due to controversies.

In compliance to what is prescribed by law for what concerns the period of time in which candidates can file administrative disputes regarding the selection procedure, the School will not be held responsible in storing or returning documents after 30 days have passed since such period of time.

Art. 11

Constitution of employment

The contract of employment is signed by the researcher and the Director.

The date on which the researcher will start his activity is communicated by the Area Council to the Administration.

When the researcher signs the full-time fixed term contract, the Administration will ask the candidate to prove, within 30 days, the possession of the requirements of the selection.

All employment conditions are in accordance with the current laws in force also in regard to tax treatment, welfare and social security. The annual gross salary of the researcher employed on a full time fixed date contract in accordance with Art. 3, c.1 (a) of Art.24 of Law 240/10, is equivalent to the initial salary due to a full-time confirmed researcher (ricercatore confermato).

The research and teaching activities carried out by the researcher are in accordance with the contract, with the rules and codes of the School, and to what has been planned by the bodies of the School.

For anything that is not expressly covered in the present announcement reference shall be made to the norms of Book V of the Civil Code and the legislation on employment with particular reference to Legislative Decree No. 165 of 30 March 2001 "general rules on the organization of employment by public authorities".

Considering the employment relationship on a full-time basis established with the School, the following law provisions are applied to the researcher: Art. 32, paragraphs 1, 2, 3, and 5, and Arts. 33 and 34, paragraph 1, of Presidential Decree 11.07.1980, No. 382, as well as the statutory provisions governing the active and passive voting rights of Academic bodies.

For what concerns maternity and paternity leaves, please refer to Legislative Decree No. 151 of 03.03.2001, and to Law No. 104 of 05.02.1992, for what concerns the assistance, social integration and rights of disabled persons.

For all disciplinary issues please refer to Art. 10 of Law 240/2010.

The research and teaching activities of the researcher, who holds a contract in accordance with art. 24, paragraph 3, letter A of the Italian law 240/2010 are evaluated when the fellowship is to be renewed. The same applies for the eventual

Area risorse umane
Ufficio risorse umane

Via Bonomea, 265
34136 Trieste – Italy
T +39 0403787111
E **ufficiorisorseumane@sissa.it**

two year extension of the contract. Such evaluation must be made six months before the expiry of the existing contract. The extension may be proposed by the Area Council that had originally requested the position and in accordance with the budget provisions of the School. The assessment of the teaching and research activities takes place in accordance with the criteria of the Ministerial Decree 242/2011. The evaluation of the research and teaching activities is carried out by a Committee appointed by the Director and composed of 3 professors (all employed in other universities/institutions) who base their judgment on the basis of a report of the Area Council and on a report by the researcher himself.
The Committee verifies if the research and teaching activity is congruous with the proposed extension of the contact.
If such assessment is positive, the Committee submits the proposal of extension attaching all reports and judgements and sends it to the Board of Directors for approval. The latter, after consulting the Academic Senate of the School and the School Council, approves after verifying the financial provisions.

Art.12
Prohibition of overlapping - incompatibility

The position of researcher on a fixed term contract with SISSA is incompatible with any employment relationship, including part-time.
In accordance with art. 53 of Legislative Decree No. 165 of 30.03.2001, a fixed term research contract cannot be held contemporarily with other fellowships awarded for a PhD course nor with research fellowships (assegni di ricerca) ex Art. 22 Law 240/10 or with other fellowships of whatever kind. The holder of the contract cannot contemporarily hold other fixed term contracts with SISSA or with other universities.

Art.13
Termination of employment

The termination of employment is determined by the expiry of the contract or by the withdrawal of one of the parties. If the selection procedure is revoked, the contract is in any case terminated.
During the first two months, each party may terminate the contract at any time without prior notice and without penalties involving the recovery or the failure to pay the salary for the period of notice not given. The contract ends when the other party receives the notice of termination.
Termination by the School must be duly motivated.
After the above mentioned period of time, the researcher must give at least 30 days or prenotice in case of resignation. Failure to do so shall result in a penalty involving the recovery or the failure to pay the salary for the period of notice not given.
In accordance with art. 2119 of the Civil Code, each of the parties may terminate the contract in presence of an event, even if temporary, which does not allow the

Area risorse umane
Ufficio risorse umane

Via Bonomea, 265
34136 Trieste – Italy
T +39 0403787111
E **ufficiorisorseumane@sissa.it**

continuation of the contract. The Administration may, in addition, withdraw from the contract for lawful dismissal for misconduct.

Art.14
Personal Data Handling

With reference to the regulations expressed by Legislative Decree No. 196/2003 ,as modified by Legislative Decree No. 101 dated 10.08.2018 that has brought into force the EU General Data Protection Regulation 2016/679, concerning the handling of personal data, the data provided by the candidates will be protected in accordance with the mentioned law and to confidentiality obligations and will be processed for the sole purposes connected with the selection procedure and the eventual management of the employment contact.

Art.15
Head of the procedures

The Head of the procedures is Dr. Alessandra Lucatello, Category EP of this Administration (e-mail: lucatello@sissa.it fax: 0403787240)

Art.16
Final Provisions

For anything that is not expressly covered in the present notice and mutatis mutandis, reference shall be made, where applicable, to the norms cited in University legislation in particular in SISSA's Regulation concerning the dispositions related to the employment relationship of university researchers on a fixed term contract in accordance with Art.24, Law No. 240 of 30.12.10, and that related to employment in public administrations.

THE DIRECTOR
prof. Stefano Ruffo
(digitally signed)

Area risorse umane
Ufficio risorse umane

Via Bonomea, 265
34136 Trieste – Italy
T +39 0403787111
E **ufficiorisorseumane@sissa.it**